



ANTI-DEFAMATION LEAGUE

Annual Report 2007

**Standing Up to
Anti-Semitism and Hate...**

**Around the globe.
In America.
In your community.**



ANNUAL REPORT Contents

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The Anti-Defamation League was founded in 1913 “to stop the defamation of the Jewish people and to secure justice and fair treatment to all.” Now the nation’s premier civil rights/human relations agency fighting anti-Semitism and all forms of bigotry, ADL defends democratic ideals and protects civil rights for all.

A leader in the development of materials, programs and services, ADL builds bridges of communication, understanding and respect among diverse groups in the United States and around the world, carrying out its mission through a network of Regional and Satellite Offices in the United States, as well as abroad.

How ADL stands up to anti-Semitism and hate.

This year's annual report focuses on ADL's core mission: standing up to anti-Semitism and other forms of hate. The events and activities highlighted reflect our methods in fighting hate and our intent to develop a comprehensive approach to the problem.



Glen S. Lewy
Glen S. Lewy
National Chair



Abraham H. Foxman
Abraham H. Foxman
National Director

This means geographical comprehensiveness. ADL activities and programs take place in local communities across America, in New York at our national headquarters and across the globe. Anti-Semitism and hate can and do rear their ugly heads most anywhere, so we must be ready to act.

It means being comprehensive in addressing not only manifestations of bigotry toward Jews, but toward other minorities as well. Our No Place for Hate® initiative, trips by students to the U.S. Holocaust Memorial Museum and events speaking to immigrant issues — all delineated in this report — speak to our goal of integrated efforts to protect Jews and others in societies targeted by bigots.

It also means taking on some of the biggest challenges facing the Jewish people and democracy worldwide, while also helping single individuals who face hatred and discrimination. Our campaigns against a nuclear Iran and a British effort to boycott Israeli universities speak to the importance of our voice on the world scene.

At the same time, when we intervened on behalf of an Australian Jewish hate-crime victim and helped him attain the first-ever criminal conviction for such a crime in the state of Victoria, or when we assisted a New Jersey student who sued his public school for proselytizing activity by a teacher — which led to ADL educating more than 500 teachers on the meaning of the First Amendment — this was ADL at its best, providing direct services to people.

Comprehensiveness also means digging for information and then doing something about it. Our public opinion polls on anti-Semitism in America and Europe are major tools for counteraction. With the credible information the polls provide, we can discuss our findings and what course of action needs to be taken with ambassadors of foreign governments, and with local and national political, religious and ethnic leaders.

There is no magic wand, no short path to fulfilling our mission. Only by approaching the struggle against bigotry on many levels, through a variety of approaches, can we succeed. This report demonstrates how serious we are about achieving our goals.

AROUND THE GLOBE

From the United Nations, to the Vatican, to the seats of foreign governments, ADL is there — fighting anti-Semitism and bigotry, promoting Jewish security, and supporting Israel and the advancement of the peace process in the Middle East. ADL works on multiple fronts to achieve these aims: meeting with leaders of the U.S. and foreign nations, helping government officials assess and combat anti-Semitism and hate in their countries, making the case for Israel and against anti-Semitism in the international press, and bringing ADL's successful programs for promoting diversity and tolerance to educators, law enforcement and other groups around the world.



CONNECTING U.S. LAW ENFORCEMENT WITH ISRAELI EXPERTISE

"This trip was a once-in-a-lifetime experience," says Lieutenant Colonel James Wolfinbarger, Region Commander of the Southern Region of the Colorado State Patrol, of ADL's weeklong Counterterrorism Seminar in Israel. In November 2007, ADL took him and a select group of senior American law enforcement officials from around the country to meet with Israeli Brigadier Generals, police commanders and a mayor. They visited the locations of suicide attacks, security units and the holy sites of several religions. And they learned a great deal not only about security techniques, but about the realities of the Middle East.

"The way information moves in Israel is much more fluid than it is here," says Lieutenant Colonel Wolfinbarger, who was Director of Colorado's Office of Preparedness, Security and Fire Safety at the time of the trip. "They have a remarkable exchange of information between all levels of government and private industry. They also get information out very quickly about terrorist threats. That's something we can build on here."

The group visited Israel's security fence. "Between 2001 and 2004, Israel was unable to control its borders," he says. "The fence really helped provide a barrier to control that. Now I hear Israel is proposing to extend the fence to its border with Gaza and the Sinai; after having been there, I completely understand why they want to do it."

The compassion of the Israeli military also impressed Lieutenant Colonel Wolfinbarger. "One of the most stunning things was a young IDF commander at the security fence," he says. "This young man understood that while it's important to protect your country, you do it as humanely as possible. It showed an incredible amount of maturity in someone who couldn't have been more than 26 years old."

"Since I've returned, I've spent time trying to open information exchanges between law enforcement and private industry," Lieutenant Colonel Wolfinbarger says. "And I've been telling traffic officers to look beyond giving traffic tickets, to ask good questions and share the information with the right authorities. Domestic and international terrorism can be intercepted and prevented by alert local police officers and citizens."

"We in Colorado were already on our way to that awareness, but my trip to Israel helps me maintain that focus."



WINNING JUSTICE FOR A HATE CRIME VICTIM IN AUSTRALIA

A quiet Sabbath was ending. Menachem Vorchheimer, a businessman and bearded Jew dressed in traditional fashion, was walking to synagogue in Melbourne, Australia, with two of his children, who were 6 and 3 at the time. Then a mini-bus full of football players stopped at a nearby light. The players started yelling obscenities about Jews and firing imaginary machine guns at him and his children. Repulsed, Mr. Vorchheimer — a descendant of Jews who escaped Nazi Germany — approached the bus to speak with the driver.

“When someone makes reference to Nazis and belittles what transpired during that time, it’s a raw pain you feel,” he says. “I decided to go over to the bus driver and ask who the group was and who the group leader was.”

The driver, an off-duty police officer, pretended not to hear him, but several riders leaned out of the bus and grabbed Mr. Vorchheimer’s hat and religious head covering. Two riders grabbed Mr. Vorchheimer’s arms and another punched him in his left eye, opening up a cut that bled significantly. “Stunned and in a lot of pain, I could feel the blood coming down my face,” Mr. Vorchheimer says. “I remember hearing all the laughter. I also remember my children crying.”

He vowed to hold the perpetrators accountable. Months passed before charges were brought by the police. When two of the perpetrators were finally scheduled for trial, Mr. Vorchheimer turned to ADL. The Anti-Defamation League and its Australian affiliate, the B’nai B’rith Anti-Defamation Commission (ADC), submitted a Victim Impact Statement to the court that set forth the history of anti-Semitism and its effects: “...the wounds inflicted extend to the entire community, saying loudly and clearly: you too can be a target of violence merely because you are a Jew...” The court heard our message, and justice was done: two of the players were convicted and fined.

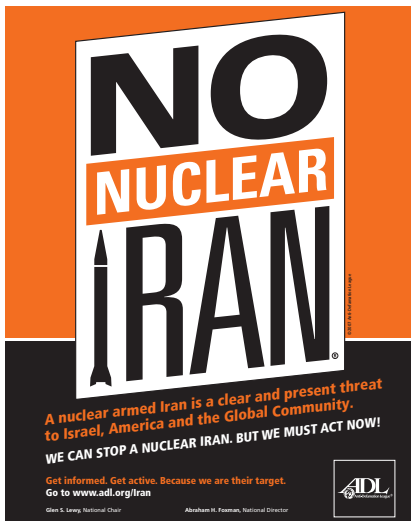
“This case achieved the first criminal conviction for an anti-Semitic attack in the State of Victoria,” says Mr. Vorchheimer, who now lives in the United States. “We’ve asserted publicly that people who do these things are not just wrong, they are criminal and will be held to account. When a person brings an action like this by themselves, he can be viewed as strange. But when an organization with credibility like ADL joins in the fight, it brings legitimacy to his pain and suffering and his quest for justice. It is a powerful voice that cannot be ignored.”

AROUND THE GLOBE



Warning the World About a Nuclear Iran.

One of ADL's top priorities in 2007 was to educate about the grave threat to Israel, America and the global community posed by Iran's aggressive pursuit of enriched uranium and nuclear weapons. To raise awareness of this threat, ADL launched a multimedia "No Nuclear Iran" campaign consisting of compelling posters sent to Jewish institutions nationwide; advertisements in international, national and community media; online ads; and e-mail alerts. All urged viewers to "Get informed. Get active. Because we are their target." Iran was a major subject of discussion at ADL's meetings in New York with world diplomats during the fall opening of the United Nations General Assembly. In November 2007, ADL's National Commission passed a resolution calling for tougher sanctions against Iran.



Top - On a mission to Israel, ADL National Director Abraham H. Foxman (left) and National Chair Glen S. Lewy (right) met with Israeli Prime Minister Ehud Olmert.

Middle - ADL ads, posters and e-mail alerts called for an end to Iran's nuclear ambitions.

Right - At the United Nations, Mr. Lewy (center) and Mr. Foxman (right) met with Russian Minister of Foreign Affairs Sergey Lavrov.



Mobilizing Foreign Governments Against Global Anti-Semitism.

ADL confronted a resurgence of anti-Semitism around the world through governmental and nongovernmental forums, including the Organization for Security and Cooperation in Europe (OSCE). At events in Bucharest, Romania; Warsaw, Poland; and the first-ever OSCE meeting in Tel Aviv, Israel, ADL urged participating governments to combat anti-Semitism and all forms of bigotry, and recommended model policies and programs to address them. In Tel Aviv, ADL also proposed that the OSCE make ADL's Holocaust education tools available in Arab countries.

Polling to Measure Anti-Semitism in Europe.

ADL's latest survey of people in 11 major European countries (Austria, Belgium, France, Germany, Hungary, Italy, the Netherlands, Poland, Spain, Switzerland and United Kingdom) found a marked increase in anti-Semitic attitudes since it conducted its last such poll in 2005. More than half of the Europeans surveyed believe Jews are not loyal to the country they live in, and more than a third believe Jews have too much power in business and finance. At a time when ADL finally sees governments in France, Italy, Great Britain and elsewhere in Europe taking action to combat anti-Semitism, the poll results were a sobering reminder of why such measures are necessary.

A delegation of ADL leaders visited the site of the Babi Yar massacre during a mission to Russia, Ukraine and Hungary.



Galvanizing Protest Against Israel Boycotts in Britain.

Two major professional British unions, the University and Colleges Union (UCU) and the National Union of Journalists (NUJ), voted in the spring of 2007 in favor of resolutions supporting boycotts of Israel. In response, ADL initiated a major advertising campaign that highlighted the hypocrisy of singling out Israel. Ads ran in major print and online publications including *The New York Times*, *International Herald Tribune*, *Financial Times*, *The Times of London*, *NYTimes.com* and *CNN.com*. "The Anti-Defamation League, a movement which fights anti-Semitism, has placed some dramatic newspaper advertisements to underline its case that the singling out of Israel by British academia — at a time of terrible misdeeds in Darfur, Zimbabwe and Iran — can only reflect prejudice," noted *The Economist*. ADL also rallied the public by urging it to sign online letters to the UCU and the NUJ. More than 25,000 people signed these letters, which ADL delivered to the general secretaries of each union. In September, the UCU announced that it would not implement the pro-boycott resolution based on legal advice that a boycott of Israeli academic and institutions would

violate British discrimination laws. The NUJ leadership announced that it would take no further action.

Taking ADL's Hate-Crime Expertise to Europe.

The human rights arm of the world's largest regional security organization, the Organization for Security and Cooperation in Europe (OSCE), turned to ADL, a pioneer in developing model hate-crime legislation in the United States, to help improve the response to hate crimes in the vast geographic region that spans from Vancouver to Vladivostok. ADL presented recommendations to legal experts from across the region to help craft hate crime law guidelines for the 56 countries that comprise the OSCE. ADL is also working with Organization for Security and Cooperation in Europe's Office for Democratic Institutions and Human Rights (ODIHR) to develop an ODIHR training manual and resource guide to help empower community leaders and nongovernmental organizations to respond to hate violence.

Speaking up for Jews in Russia, Ukraine and Hungary.

Alarmed by reports of anti-Semitic incidents in these countries, ADL National

Director Abraham H. Foxman, National Chair Glen S. Lewy and a group of ADL senior national leaders traveled there on a mission in November. In Russia, the delegation met with leaders of Russian Jewry, Minister of Foreign Affairs Sergey Lavrov, Mayor of Moscow Yuri Luzhkov and education officials. The group found Jewish life in Russia active and free from state pressure, though hate speech, defacement of property, calls to violence and actual assaults on Jews had increased in the last seven years. Dignitaries in all three countries expressed interest in ADL's expertise in combating hate on the Internet and providing training to law enforcement. In 2008, ADL's Moscow office plans to concentrate its efforts on monitoring anti-Semitism and extremism, and promoting programs that further mutual respect.

Supporting International Efforts on Israeli-Palestinian Peace Talks.

ADL provided context for and information about Israel's needs and concerns as Israeli-Palestinian peace negotiations resumed in Annapolis, Maryland. Before the talks began, ADL released a report on anti-Israel, often anti-Semitic, editorial cartoons printed in Arab and Iranian media — frequently government-

sponsored — that are incompatible with peace. After the talks, ADL stated that “success will ultimately depend on a true commitment by the Palestinians and Arab countries to fully accept Israel as a Jewish state, to end the culture of terrorism and hatred, and to demonstrate flexibility on issues that heretofore they have not exhibited.”

Exposing Racism and Anti-Semitism on the Internet.

Hate on the Internet — Poisoning the Web, a conference on confronting the scourge of online racism, xenophobia and anti-Semitism organized by ADL’s Israel office, was held in Herzliya, Israel, in November. The conference brought together representatives of government, the police, the high-tech community and academia, as well as Internet lawyers and activists, members of the media and community leaders. Participants discussed various remedies including educating young people to

process what they see online, encouraging Internet service providers to keep hate off the Web, fighting bad information with good information and getting governments involved in Internet content.

Monitoring and Exposing Anti-Semitism in Latin America.

In an effort to strengthen its relationships with Jewish communities in Latin America, ADL hosted an event at its New York headquarters to announce the results of a report from the Delegación de Asociaciones Israelitas Argentinas (DAIA) about a 40 percent increase in anti-Semitic incidents in Argentina in 2006. ADL also publicly exposed and condemned a government raid on a Jewish community center in Venezuela that took place the night before Venezuelan elections. The situation in that country continues to be a concern, given the scapegoating and intimidation endured by the Jewish community under the administration of President Hugo Chávez.

Objecting to the Vatican’s Restoration of an Anti-Jewish Prayer.

Anti-Jewish language returned to the Catholic Church when Pope Benedict XVI sanctioned the wider use of the 16th century Tridentine or Latin Mass, which includes a Good Friday prayer calling for the conversion of Jews and their deliverance from “blindness” and “darkness.” ADL immediately issued a strong statement, calling the move “a theological setback in the religious life of Catholics and a body blow to Catholic-Jewish relations.” In early 2008, the Church removed some of the deprecatory language, but retained the call to Jews to convert to Christianity.



Christopher Wolf, Chair of ADL’s Internet Task Force and Chairman of the International Network Against CyberHate (INACH), discussed the proliferation of hate on the Internet at a conference organized by ADL’s Israel office.

ADL National Director Abraham H. Foxman wrote a letter to Pope Benedict XVI expressing his concern about the revised prayer.

Standing up for Israel and Jews at the United Nations.

At a frank meeting with ADL leaders in April, new United Nations Secretary General Ban Ki-moon discussed the situation in the Middle East and his view of Israel's treatment at the UN. Mr. Ban acknowledged that Israel has been treated poorly at the UN and that the situation continues. In advance of the fall opening of the 62nd General Assembly, ADL released a report documenting biased treatment of Israel in the General Assembly and the Human Rights Council, along with some improvement in Israel's participation in the UN as well as commemorating the Ho-

locaust. At the opening itself, ADL held a round of meetings with visiting heads of state and foreign ministers who were in New York. The key issue discussed was sanctions against Iran for its nuclear weapons program. Other topics included the Israeli soldiers kidnapped by Hezbollah and Hamas in the summer of 2006, better treatment for the State of Israel at the UN, the implementation of UN Security Council Resolution 1701 calling for the disarming of Hezbollah, and moving expeditiously to stop the genocide in Sudan's Darfur region.

Teaching Diversity in Classrooms Overseas.

ADL's education programs continued to expand internationally. Contracts were re-signed with the Austrian Ministry of Education and the Austrian Ministry of Interior, spreading A WORLD OF DIFFERENCE® Institute programs throughout the country and increasing the number of training sessions with Austrian law enforcement and educators. In conjunction with our partner CEJI (A Jewish Contribution to an Inclusive Europe), A CLASSROOM OF DIFFERENCE™ programs were delivered to educators in Belgium, France, Germany, Italy, Japan and the Netherlands. In addition, ADL's Peer Training program continued to expand through the initiatives of the European Peer Training Organization (EPTO), an organization that works with youth in Belgium, France, Germany, Hungary, Ireland, Italy, Lithuania, Luxemburg, the Netherlands, Poland, Portugal, Spain and the United Kingdom.

Top - During a trip to Rome, Mr. Foxman met with Pope Benedict XVI.

Bottom - ADL Director of International Affairs Michael Salberg (left) and Mr. Foxman (right) met with UN Secretary General Ban Ki-moon about fair treatment of Israel.



IN AMERICA

ADL initiatives to fight anti-Semitism, protect civil rights and religious freedom, monitor extremist groups and strengthen our longstanding relationships with law enforcement were at the forefront of action across America. With a strong presence in Washington — through its Government and National Affairs Office and day-to-day contact with key officials in the Executive branch, Members of Congress and foreign diplomats — ADL has a seat at the table as national policy is made.

The influence of ADL was also felt in communities and schools around the country, through its national initiatives and many educational programs that help teach youth of all ages to reject bigotry and respect diversity.



TURNING HATE INTO DEBATE ON CAMPUS

Relations between pro-Israeli and pro-Palestinian students at San Francisco State University (SFSU) have gotten heated many times over the past 20 years. In response, SFSU President Robert Corrigan, working in what he terms a “partnership” with ADL, has tried to achieve respectful discourse on campus. And gradually, the atmosphere on campus has improved.

ADL helped President Corrigan establish discussion groups between Jewish and Arab-American faculty, students on all sides of the Middle East conflict and community leaders, so that disagreements could be resolved constructively. The school started a Jewish Studies program, and will soon have an endowed chair in Israel Studies. ADL also trained the entire campus police department to identify hate crimes.

Nonetheless, in 2007, two more hostile situations flared between pro-Israeli and pro-Palestinian groups at SFSU. A Jewish student was assaulted on campus by another student uttering anti-Semitic epithets. Another anti-Semitic assault occurred off campus. “We immediately called ADL and made it clear we were using all our resources to address the situation,” President Corrigan says. The university sanctioned the student for the on-campus assault, and ADL successfully urged the district attorney to press charges against the off-campus assailant.

The second incident involved a permanent mural celebrating Palestinian culture commissioned by the General Union of Palestine Students (GUPS) for the wall of the SFSU Student Center. ADL and a faculty member presented research showing that parts of the mural called for the Palestinian “right of return” to Israel, and could be interpreted as advocating violence against Israelis. “Six thousand Jewish students are likely to see that mural,” President Corrigan says. “You can’t put something hateful on a wall that belongs to all of the students, that all of them pay for.”

After discussing possible solutions with ADL, President Corrigan persuaded the GUPS students to remove the offensive elements. When the mural was unveiled, students from both sides of the issue were present and peaceful.

“The culture of the campus has changed for the better,” President Corrigan says. “I will never call SFSU calm, but there’s more of a calm about these issues. ADL is a very positive force for this campus, and has partnered with us to create a more open and less pernicious environment.”



PASSING ON THE LESSONS OF THE HOLOCAUST

"I think what affected me most was hearing Holocaust survivors speak," says Jennifer Stastny, an English teacher in an inner-city school in Omaha, Nebraska. "These are real human beings, it's not just history in a book."

Jennifer traveled to New York and Israel with Echoes and Reflections, the award-winning Holocaust education program developed by the Anti-Defamation League, the USC Shoah Foundation Institute for Visual History and Education, and Yad Vashem. The experiences inspired her not only to teach Echoes and Reflections herself, but to create a Holocaust literature course based upon it for seniors in her school. Ninety signed up for the first semester, which began with a trip to the United States Holocaust Memorial Museum in Washington, DC, in the fall of 2007 and moved into the classroom in 2008.

Jennifer wanted to create a course like Echoes and Reflections partly because, she says, "Teens are at a stage where they're trying to understand good and evil," and partly because Omaha is a city with a large population of recent refugees from the genocide in Sudan. Whether the students are Caucasian, African-American, Mexican, Asian, Middle Eastern, Jewish or bi-cultural, "They just devour texts about the Holocaust. Some of the kids have just lived through this. It also helps the other kids understand the Sudanese refugees in their school."

Jennifer claims that as the course has progressed, she has watched her students grow and become more responsible citizens. "I think they've matured about 10 years," she says. "They listen better to each other. They're clearly thinking so hard about every statement that comes out of each other's mouths, whether it's respectful, whether they understand. They feel an obligation to teach other people what they've learned."

"Teaching this class is an opportunity to teach lessons that can help change the world — or at least our little part of it here in Nebraska," Jennifer adds. "The ADL programs have been instrumental in helping me develop the tools and knowledge I have to teach this class."

IN AMERICA

Polling Americans About U.S. Jews, the State of Israel.

The number of Americans who hold anti-Semitic attitudes remained constant, while support for Israel continued at a high level, according to the latest ADL surveys. *American Attitudes Towards Jews in America*, conducted for ADL in October 2007 by The Marttila Communications Group, showed that 15 percent of Americans exhibited anti-Semitic propensities in 2007, up slightly from 14 percent in 2005. Less-educated Americans were more likely to hold anti-Semitic views. *American Attitudes Towards Israel, the Palestinians and Prospects for Peace in the Middle East* found that a majority — 58 percent — viewed Israel favorably, and 65 percent believed Israel can be counted on as a strong, reliable U.S. ally. When asked about the conflict in the Middle East, 45 percent said they sympathized most with Israel, but only 16 percent sympathized most with the Palestinians.

Tracking Anti-Semitic Incidents in America.

The number of anti-Semitic incidents in the United States in 2007 declined for the third consecutive year, according to ADL's annual *Audit of Anti-Semitic Incidents*. It counted a total of 1,460 incidents of vandalism, harassment and other acts of hate against Jewish individuals, property and community institutions, representing a 6 percent decline from the 1,554 incidents reported in 2006. The 2007 *Audit* comprises data from 40 states and the District of Columbia, including official crime statistics as well as information provided to ADL's Regional Offices by victims, law enforcement officers and community leaders.

Training Law Enforcement on Domestic Extremism, Hate Crimes and Terrorism.

ADL is now the leading nongovernmental organization (NGO) training law enforcement on hate and extremism. In 2007, ADL shared this expertise with more than 8,500 law enforcement professionals on the local, state and federal levels. Of special note: The U.S. Department of Homeland Security requested, and received, its own session of ADL's renowned Advanced Training School (ATS) on Extremist and Terrorist Threats, which provided an in-depth look at terrorist and extremist tactics, as well as strategies to deter, prevent and respond to them. Today, ADL receives eight applications for every spot in its ATS program. To complement its law enforcement programs, ADL published a variety of training materials on extremists based on its ongoing investigative work, including *Guidebook on Extremism for Law Enforcement* and *American Stormtroopers: Inside the National Socialist Movement*.



Top - One of the 1,460 incidents of American anti-Semitism documented in ADL's 2007 *Audit of Anti-Semitic Incidents*.

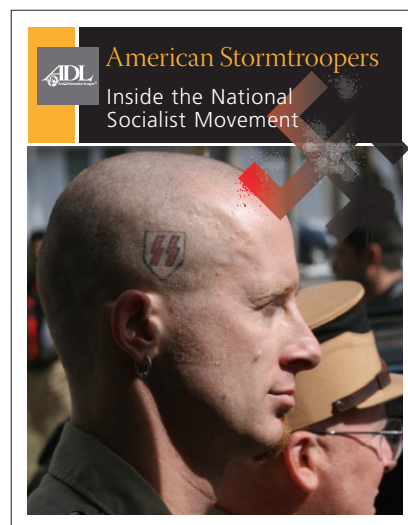
Bottom - ADL's latest poll on American attitudes towards Israel revealed strong support for the Jewish State.

Combating Hate on the Internet.

Extremists, terrorists, anti-Semites and racists grew ever more adept at using the Internet to spread their defamatory poison. In 2007, ADL countered by launching sophisticated new analytic software to monitor the Internet and continued to share its findings with law enforcement. ADL asked Web site owners to voluntarily apply stricter standards to online material while preserving the First Amendment right to free speech. The agency discussed broader approaches to online hate at meetings of the International Network Against CyberHate (INACH), a global organization of NGOs to which ADL is the U.S. representative.

Supporting Immigration Reform and Civil Debate About Immigrants.

In keeping with its mission to secure justice and fair treatment for all people, ADL backed comprehensive immigration reform legislation. When the legislation failed to pass Congress in June, the agency shifted its focus to the many communities passing restrictive anti-immigrant resolutions and ordinances. To counter bigoted, xenophobic language about immigrants, ADL issued a new report, *Immigrants Targeted: Extremist Rhetoric Moves into the Mainstream*, which received widespread attention. The agency also called upon presidential candidates to keep the debate on immigration civil and avoid dehumanizing stereotypes. As the year ended, ADL planned a January 2008 re-issue of John F. Kennedy's classic essay about the history and contribution of immigrants to America, *A Nation of Immigrants* (Harper Perennial), featuring a new introduction by Senator Edward M. Kennedy and a new foreword by ADL National Director Abraham H. Foxman.



In-depth investigation allowed ADL to provide law enforcement with extensive information about secretive extremist groups such as the National Socialist Movement.

Cautioning Against Appeals to Religion on the Campaign Trail.

Taking a principled stand on excessive talk about religion as the 2008 presidential campaign unfolded, ADL National Director Abraham H. Foxman wrote to the major presidential candidates: "Appealing to voters along religious lines can be divisive, and contrary to the American ideal of including all Americans in the political process. Voters should be encouraged to make their decisions based on their assessment of the qualifications, integrity and political positions of candidates." In December 2007, Mr. Foxman stated: "While we believe that candidates should feel comfortable explaining their religious convictions to voters, there is also a point at which an emphasis on religion in a political campaign becomes inappropriate, and even unsettling in a religiously diverse society such as ours." As a 501(c)(3) tax-exempt organization, ADL does not intervene in campaigns on behalf of or in opposition to any candidate for elected office.

Countering the Scapegoating of Pro-Israel Advocates.

A burst of attacks from individuals in many quarters accused pro-Israel advocates in the United States of manipulating U.S. foreign policy, instigating the Iraq war and provoking terrorism against the U.S. The assault was led by Professors John J. Mearsheimer and Stephen Walt in their 2007 book, *The Israel Lobby and U.S. Foreign Policy*, and came on the heels of former President Jimmy Carter's 2006 book, *Palestine Peace Not Apartheid*. ADL National Director Abraham H. Foxman rebutted their theses in his 2007 book, *The Deadliest Lies: The Israel Lobby and the Myth of Jewish Control*. In his foreword, former U.S. Secretary of State George P. Shultz stated: "The United States supports Israel, not because of favoritism based on political pressure or influence, but because both political parties and virtually all our national leaders agree with the American people's view that supporting Israel is politically sound and morally just."

Advising Institutions About Security Awareness.

ADL continued to be the leader in offering security awareness training to the Jewish community, educating more than 800 staff from Jewish institutions representing 175,000 constituents nationwide, and participating in two major national Jewish conferences in 2007. The agency also extended the same kind of help to Latino institutions that were experiencing an increase in hate crimes. It presented its "Keeping Our Institutions Safe" workshop at the annual conference of the National Council of La Raza, the largest civil rights group for Latinos in the United States, and published *Protecting Your Institution: Security Basics for the Non-Profit Community*, a handbook that translates ADL's security expertise for use by a wider community.

Combating Cyberbullying Among Children.

ADL's A WORLD OF DIFFERENCE® Institute implemented a new program designed to address the growing problem of cyberbullying: willful and repeated harm inflicted through electronic media, such as Instant Messages, e-mail, text messages and chat rooms. Tricky, Trolling and Threats: Understanding and Addressing Cyberbullying is a half-day or full-day training for middle and high school educators, administrators and student support personnel that increases awareness about the unique features and impact of cyberbullying, provides strategies for educators to respond effectively to cyberbullying, and fosters an increased culture of e-safety and respect for differences among youth. The program also includes a supplementary workshop for school administrators, entitled Cyberbullying: Focus on the Legal Issues, which examines the key legal and constitutional issues surrounding cyberbullying, including free speech, privacy, liability and criminal law.



Mr. Foxman signed a copy of his new book, *The Deadliest Lies: The Israel Lobby and the Myth of Jewish Control*, at one of many book signings nationwide.



Taking Catholic-School Educators to Israel.

Over the summer, 26 Catholic-school educators went to Israel with ADL's Rudin Family Bearing Witness Advanced™ Program, the second phase of an ADL program that teaches Catholic educators about Jews and the Holocaust. The participants — all of whom had taken part in Regional Bearing Witness™ Programs around the country — spent time at Yad Vashem, prayed at Sunday mass conducted in the Church of the Holy Sepulchre, toured the Golan Heights and listened to a range of Israeli experts, including Mark Regev, Spokesman for the Ministry of Foreign Affairs. Regional Bearing Witness™ Programs have trained more than 1,000 Catholic-school teachers since the program was created in 1996.

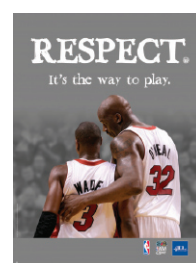
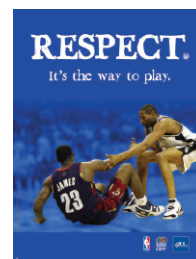
Top - Catholic-school teachers from around the U.S. — here sitting on the steps of the Church of the Holy Sepulchre in Jerusalem — went to Israel with ADL to deepen their understanding of Judaism and the Holocaust.

Echoes and Reflections Wins National Media Award.

Echoes and Reflections — A Multimedia Curriculum on the Holocaust won the 2007 National Media Award from The National Association for Multicultural Education (NAME) in recognition of the program's outstanding contribution toward multicultural education, educational equity and social justice. Echoes and Reflections is a multidisciplinary, 10-part curriculum on the Holocaust produced in partnership by ADL, the USC Shoah Foundation Institute for Visual History and Education, and Yad Vashem. Since its launch in July 2005, the program has trained over 5,000 educators nationwide, reaching an estimated 750,000 students across the country.

Suggesting 101 Ways to Build Diversity.

ADL offered corporations an informative and inspirational guide to promoting diversity at home, in the workplace, community, school and place of worship. The publication includes 101 creative, fun-filled activities for weaving together all the strands of a multicultural society. Leading corporations that have joined



ADL's Corporate Leadership Council in support of the agency's work in diversity — more than 40 in all — include L'Oréal, the National Basketball Association and Cravath, Swaine & Moore LLP.

Teaming Up With the NBA.

To reach schoolchildren with a message of respect from major athletes, ADL and the National Basketball Association (NBA) created seven posters of basketball stars, above, that bear the words: "RESPECT. It's the way to play." The posters of Shaquille O'Neal, formerly of the Miami Heat, Yao Ming of the Houston Rockets and Diana Taurasi of the Phoenix Mercury and other basketball icons were distributed to schools participating in ADL programs, along with an activity guide to help coaches and teachers cultivate respect, both on and off the court. The posters and guide are the result of a new partnership among ADL, the NBA and NBA Cares, the NBA's arm for social responsibility and community outreach initiatives. At year-end, ADL looked forward to more joint efforts with the NBA and other sports franchises in 2008.

IN YOUR COMMUNITY

Hate that hits close to home is the purview of the agency's 30 Regional and Satellite Offices. By working with community leaders, local organizations and elected officials, while drawing expertise from a national network of relationships, these local offices implement ADL's national policies and programs across the United States. Whether helping law enforcement investigate and prosecute violent extremists, teaching diversity appreciation or organizing outreach between diverse ethnic and religious groups, ADL supports individuals and groups wherever it is needed, in small towns and large cities alike.



HELPING A SCHOOL SEPARATE CHURCH AND STATE

Sixteen-year-old Matthew LaClair, a student at Kearny High School in Kearny, New Jersey, couldn't believe his ears. His 11th-grade history teacher — a popular instructor and youth pastor at a local church — spent the first week of class saying that evolution and the Big Bang are not scientific, dinosaurs were among the animals on Noah's Ark, and if you reject Jesus Christ, you belong in hell.

The last comment was the worst, Matthew says. "It's inappropriate to say in general conversation; in a public school, it's against the law," he says. "He was also contradicting the science curriculum." Armed with tapes he'd made of the teacher making these statements in the classroom, Matthew and his family complained to the school and the local Board of Education.

Nothing happened. So Matthew's father, attorney Paul LaClair, threatened to take legal action against the school. Soon Matthew found himself ostracized and the recipient of a death threat. "A lot of the students didn't understand why what the teacher did was so bad," Matthew said. "He seems like a nice guy." When ADL learned of the incidents, it contacted Mr. LaClair and offered to help.

Months later, the School Board and the LaClairs reached an agreement that included ADL training on the separation of church and state in the public schools. In the fall of 2007, ADL experts provided religion-in-the-public-schools training to all of Kearny's more than 500 public school teachers. In February 2008, additional training was given to Kearny's social studies teachers on how to teach ADL's curriculum, The First Amendment in Public Schools. This initiative ensures that ADL's First Amendment curriculum will become a regular part of the school's social studies program.

"ADL definitely helped me," says Matthew, now 18. "It taught the teachers about what the law is, about the separation of church and state as it applies to public schools. Clearly some of the teachers need it. Some teachers may not care. But some will actually take what they learn and use it in class. And that in itself is great.

"It's really important when people see something going wrong, they should always speak up about it," he adds. "What helps is to have groups like ADL there to provide support."



CONFRONTING HATE WITH THE NEW YORK CITY POLICE

"I refer to the Anti-Defamation League as the Hate Crimes Task Force of the world," says an expert on the topic, Deputy Inspector Michael J. Osgood, Commanding Officer of the New York City Police Department's Hate Crimes Task Force. "They confront all hate, not just hate in New York City, and not just anti-Semitism, in a very honest manner. ADL tracks extremists and hate crimes, and has a wealth of information about them, as well as police contacts throughout the U.S."

In five years on the Task Force, Inspector Osgood has managed 1,600 hate crime investigations. Although hate crimes in the city are down dramatically over the last 15 years, they were up 25 percent in 2007, perhaps due to publicity about the racial incidents in Jena, Louisiana, and Iranian President Mahmoud Ahmadinejad's speech at Columbia University. Throughout, there's been a "large dynamic," as he puts it, between his group and ADL. Inspector Osgood estimates he's on the phone with ADL professionals every week — sometimes several times a day — asking questions about suspects and evidence, and sharing information.

Inspector Osgood and his detectives stay up to date on hate crime by reading ADL's *Law Enforcement Bulletin* and consulting special pages of ADL's "top-notch" Web site devoted to recent cases and coming events. Several times a year, he sends members of his force to ADL law enforcement trainings that increase their knowledge and provide contacts with hate crime experts from the tri-state area. In 2007, when the Hate Crimes Task Force went to Columbia University's Teachers College to investigate a string of racist and anti-Semitic incidents on campus, "ADL followed behind us, providing outreach and education," Inspector Osgood notes. "It's a powerful thing."

"ADL communicates the seriousness of hate crimes and keeps a focus on it," he adds. "Without a doubt, the close relationship we have makes both of us more effective."

IN YOUR COMMUNITY

Arizona

An audience of about 100 state legislators, media and community members heard ADL give a presentation at the Arizona State Capitol on the growing threat of “Extremism in the Anti-Immigrant Movement.” Featured speakers included ADL’s Director of Fact Finding, the Regional Director of ADL’s Arizona office and Detective Matt Browning of the Mesa Police Department, who spent over 12 years working undercover among white supremacist and neo-Nazi organizations. Detective Browning told the audience that in all that time, he never once attended a meeting in which immigration wasn’t a focal point.

Atlanta (Southeast)

The first year in the Southeast region of No Place for Hate® — ADL’s initiative to eradicate bigotry and bullying in schools — was an enormous success, left, with over 160 schools in the State of Georgia participating. The Coca-Cola Company, Georgia Power Company, AirTran Airways, UPS, WSB-TV (the number one TV station in the Southeast) and other major companies came on board as funders. The office is also partnering with law firms to adopt schools and train firm employees to run additional No Place for Hate initiatives.



Bottom - ADL Chicago Regional Board member and First Amendment Contest premiere sponsor Keith Shapiro, far left, flanks contest first place winners and Regional Board Chair Mickey Resnick, far right.



Boston (New England)

Immigration was the theme of several Boston initiatives, including the launch of a highly successful *Nation of Immigrants* Seder in Boston. Cardinal Sean O’Malley, the Archbishop of Boston, and Boston Mayor Thomas M. Menino were featured speakers. ADL linked the historical experiences of Jewish immigrants to the discrimination faced by recent arrivals during the A WORLD OF DIFFERENCE® Institute’s annual Youth Congress, attended by more than 800 middle and high school students from over 40 schools. Immigration was also a focus of the No Place for Hate® Conference at the headquarters of Blue Cross Blue Shield of Massachusetts.

Chicago (Greater Chicago/Upper Midwest)

More than 1,000 students from grades 8 – 11 entered essays about the First Amendment in the 2nd annual ADL First Amendment Contest, sponsored by the *Chicago Sun-Times* and Greenberg Traurig, LLP. The contest asks students to write about the importance in their daily lives of the five freedoms guaranteed by the First Amendment. Winning essays were printed in the *Chicago Sun-Times*, along with a special 8-page educational insert based on ADL’s First Amendment curriculum. More than 600 Midwestern high school students attended the 24th Annual Unity Through Diversity conference. The Chicago office also celebrated the revival of music by Jewish composers silenced by the Holocaust and the monumental efforts of Ravinia Music Festival Music Director James Conlon in resurrecting their work.



Cleveland (Ohio/Kentucky/Allegheny)

Visiting the U.S. Holocaust Memorial Museum in Washington, DC, was a life-changing experience for many of the 200 Ohio and Pennsylvania high school students, above, who traveled there last year with an ADL Cleveland program funded through the Sidney Simon Holocaust Education Fund. Holocaust as a Human Experience took students on a physical and emotional journey from their classrooms to the nation's capital and the museum, where they studied the painful lessons of the Holocaust and how it is relevant to their lives. The experience inspired many of the participants, including Brittany Thompson of Garfield High School, who wrote in her journal, "...now I know what I would want my story to say someday to future generations. It would say that each and every one of us can make a difference. And I will."

Connecticut

ADL Connecticut is the leading provider of diversity training in the state. In 2007, the office's A WORLD OF DIFFERENCE® Institute reached 14,000 people through 200 training sessions. Additionally, the Connecticut State Department of Education funded the agency to provide diversity training for schools participating in a state desegregation program. The year began with an article on the front page of the Connecticut/New York section of *The New York Times* about ADL's Names Can Really Hurt Us program, and ended with another front page story in the *Hartford Courant* about ADL Connecticut's new cyberbullying programs.

Dallas (North Texas/Oklahoma)

On March 7, 2007, the Dallas, Austin and Houston offices conducted a mission to the state capital to discuss bills with legislators, Governor Rick Perry and Lt. Governor David Dewhurst. The results were extremely positive: legislation to establish the use of school vouchers was defeated (ADL opposed vouchers) and a Sudan divestment bill was passed (ADL supported the bill). The Dallas office also led a successful effort to significantly change a bill mandating an elective Bible class for all public high schools in Texas. The original bill would have started a religious instruction class based on the King James Bible; the amended bill, which was signed into law following the close of the session, will create a class about religion based on a neutral textbook consistent with diversity and the Constitution.

Denver (Mountain States)

After a city-wide initiative was passed, ADL worked closely with the City of Denver to ensure appropriate separation of church and state when taxpayer money goes to preschools run by religious groups. The office successfully advocated expanding Colorado's employment discrimination laws to include and protect sexual orientation. And it published 100,000 copies of *Positive Impact!*, a guidebook of specific ideas and activities to foster respect for diversity in homes, schools, houses of worship, workplaces and communities; a mini-version was distributed to 700,000 *Denver Post* readers.

Boulder Satellite Office

Reacting to anti-Semitism and bigotry, in 2007 ADL established a Boulder satellite office to address community issues. The new office was a driving force behind the adoption of the City of Boulder's historic Hate Crimes Ordinance in January 2007. Suspects in at least three anti-Semitic and other bias-motivated crimes have already been charged under the ordinance. The office was also instrumental in planning the first SAFEDAY — a day-long celebration of diverse cultures, including A WORLD OF DIFFERENCE® Institute activities — which was attended by nearly 500 people.



Detroit (Michigan)

On the 40th anniversary of the Detroit race riots, ADL joined almost 100 clergy from Christian, Jewish and Muslim congregations convened by the Michigan Roundtable for Diversity and Inclusion, a nonprofit human relations organization, to try to bridge Detroit's many divides. Afterwards, ADL helped write a successful, three-year grant that will allow ADL, the Michigan Roundtable for Diversity and Inclusion, and the Jewish Community Relations Council to break down barriers between Jewish, Latino and African-American communities.

Florida

The ADL Florida Regional Office hosted "The Influence of Iran in Latin America: The Venezuelan and Cuban Connection," a communitywide conference held at the University of Miami. Distinguished speakers included, below, from left to right, Dr. Jose Azel, Senior Research Associate, Institute for Cuban and Cuban-American Studies, University of Miami; syndicated columnist and author Carlos Alberto Montaner; Dr. Patrick Clawson, Deputy Director for Research, the Washington Institute for Near East Policy; and Dr. Jaime Suchlicki, Professor and Director, Institute for Cuban and Cuban-American Studies, University of Miami, who acted as moderator. The conference was attended by 175 dignitaries, politicians, diplomats, law enforcement agents, and Jewish and non-Jewish community members interested in learning how Cuba and Venezuela — two countries that share an aversion to America and a desire to thwart American interests — are developing dangerous alliances with a potentially nuclear Iran. The event was part of a series organized by the Iran Task Force, whose members include ADL, AIPAC, AJC, AJ Congress and JCRC — Greater Miami Jewish Federation.

Houston (Southwest)

The Southwest office was involved on many levels with David Ritcheson, a Hispanic teenager from Spring, Texas, who was beaten almost to death and humiliated by a self-professed skinhead. ADL supported Mr. Ritcheson's family during the trials of the perpetrators, both of whom were sentenced to 90 years or more for the crime. The Southwest and Washington, DC, offices brought Mr. Ritcheson before a House subcommittee to testify powerfully in favor of the Local Law Enforcement Hate Crime Prevention Act — which the House passed. Following Mr. Ritcheson's tragic suicide, ADL dedicated to him a *Houston Chronicle* supplement on helping families discuss and combat prejudice.

Austin Satellite Office

Clergy, administrators and lay leaders attended the office's first "Interfaith Security Conference: Keeping YOUR Religious Institution Safe Every Day." ADL explained why religious institutions need a security conference, and suggested techniques for crisis communications with constituents, law enforcement and media. Experts from the local sheriff's office, police and FBI spoke about threat assessment, crime prevention and cyber crime/hate online.

Las Vegas

More than 250 Clark County School District Equity and Diversity Representatives were trained in ADL's A WORLD OF DIFFERENCE® Institute for educators. This single workshop, held in August 2007, broadened the region's client base extensively, and made many more educators aware of the need for and practice of anti-bias education.



Los Angeles (Pacific Southwest)

ADL's California offices were instrumental in the California State Legislature's adoption of a resolution supporting fair treatment of immigrants. AJR 16, authored by Los Angeles Assembly Member Lloyd Levine, was based on a 2005 document called the Declaration of Los Angeles that was crafted by ADL's L.A. office and was signed by 17 other area civil rights and religious organizations. The resolution calls on federal, state and local government officials to recognize the basic human rights of immigrants and denounce all forms of xenophobia and racism when considering immigration policies. Pursuant to AJR 16, the California Secretary of State sent it, upon its passage, to each Senator and Representative from California in Congress, the Speaker of the U.S. House of Representatives, the Majority Leader of the U.S. Senate, and the Vice President and President of the United States.

Lobbying for passage of AJR 16 in Sacramento are, from left to right: Pacific Southwest Region Associate Director Judy Feldman; Executive Committee Member Mary Weissmann; Latino Jewish Roundtable Committee Member John Carlos Frey; Regional Board Chair Murray Levin; and Regional Director Amanda Susskind.

New Jersey

The Office of the Attorney General and ADL partnered in presenting a landmark summit, "New Jersey Unites Against Hate," that brought together over 40 groups from across the state whose missions are to combat hate and promote dialogue. Highlights included a seminar on "Hate on the Internet," a panel discussion on effective anti-bias messaging in the media, and a diverse panel of students who discussed their experiences with bias and their strategies for overcoming bigotry in school.

New Mexico

Last year ADL capped efforts to remove the name of a Nazi doctor linked to experiments on unwilling Dachau inmates from the NM International Space Hall of Fame by writing an educational component into the removal recommendation. In 2007, ADL, the University of New Mexico Law and Medical Schools, the UNM Ethics Institute and the New Mexico Museum of Space History began planning a 2008 conference on contemporary issues in research ethics. Break-outs at the conference will include diverse subjects such as liberal eugenics, bio-piracy and patenting of genetic materials, legal consent issues for protocol studies, and the historical use of unwilling research subjects.

New Orleans (South Central)

High school students and educators from public, independent and archdiocese schools, including new schools established post-Katrina, participated in ADL's fourth annual Unity Through Understanding Day Workshop. It teaches how to challenge stereotypes and biases, and take personal responsibility for combating prejudice and discrimination.

New York

When a string of racist and anti-Semitic incidents swept the campus of Columbia University's Teachers College (TC) in the fall, ADL offered its resources to the college as well as to law enforcement investigating the crimes. After meeting with Teachers College President Susan Fuhrman, ADL worked closely with her and TC students to design an appropriate response to the events. ADL agreed to provide its A CAMPUS OF DIFFERENCE™ anti-bias education program to students and administrators, and this summer the college will host ADL's Echoes and Reflections Holocaust-education training for teachers from around the city. Also in the fall, more than 300 people attended the office's fourth annual Middle East conference, "The U.S. Role in the Middle East: Past, Present and Future," featuring historian Michael Oren.

Omaha (Plains States)

Anticipating violence, ADL helped law enforcement and community groups prepare for a September 2007 neo-Nazi rally in Omaha, below. ADL shared information with law enforcement about the group, its history at other rallies, potential participants and possible counter protestors. The agency also reached out to a broad range of local groups to prevent a counter rally that would have increased the likelihood of conflict. The result was an uneventful gathering, and a model for how ADL and the community might prepare for future rallies.



Orange County/Long Beach

Proving its expertise in local fact finding, the office released a report on Public Enemy Number One (PENI): the largest white supremacist gang in Southern California. The report provides regional law enforcement agencies with the most comprehensive open-source intelligence on the gang, which has been responsible for murders, the targeting of law enforcement officers and a district attorney, ID theft, and the manufacture and distribution of drugs. Additionally, ADL produced a 134-page report cataloging every incident of anti-Semitism at the University of California, Irvine — a school that has been beset by virulently anti-Semitic speakers sponsored by the Muslim Students Union.

Philadelphia (Eastern Pennsylvania/Delaware)

Nearly 100 student leaders and educators from more than 19 schools across the region attended an ADL Youth Leadership Conference: Exploring Diversity, Challenging Hate held on November 20th at Drexel University School of Law. The conference, a collaborative effort between ADL's A WORLD OF DIFFERENCE® Institute and No Place for Hate® initiative, featured Philadelphia's Mayor-elect Michael Nutter as the keynote speaker. ADL played a key role in bringing together students, below, from diverse areas — rural, urban and suburban schools from five different counties — some for the first time ever, to discuss common issues of bias and bullying. The conference was planned and executed almost entirely by a committee of community volunteers, ADL Board members and participants in ADL's Glass Leadership Institute.

St. Louis (Missouri/Southern Illinois)

The A WORLD OF DIFFERENCE® Institute St. Louis Project celebrated its 20th anniversary at a party at the Missouri History Museum. The event celebrated 20 years of anti-bias work in the region, launched ADL's No Place for Hate® initiative and highlighted the Institute's newest collaboration, Reading Bias/ Writing Tolerance: Using History's Powerful Stories. The latter is a high school curriculum that uses archives and exhibits from the Museum's collection, in combination with Institute activities, to address issues of historical understanding, anti-bias education and literacy.

San Diego

A group of approximately 40 law enforcement professionals took part in the fifth annual Joseph H. and Dorothy Goldberg Counterterrorism Conference, a unique, four-day program utilizing a table-top war game to educate all levels of law enforcement in counterterrorism. Experts from throughout the United States taught about pre-incident indicators, anatomy of surveillance, counterterrorism measures, case studies, radicalization and homegrown terrorism. Attendees included members of the San Diego Police Department, San Diego Sheriff's Office, San Diego Harbor Police, U.S. Customs and Border Protection, FBI and the military.



San Francisco (Central Pacific)

Given the centrality of technology in the region, which includes Silicon Valley, the San Francisco office is meeting the ongoing demand for ADL's new cyberbullying education programs. The office held two special evenings: In San Francisco, a panel of three experts on students and cyberbullying was attended by high school students, parents, teachers and administrators from Oakland and San Francisco. In Oakland, parents from Piedmont Middle School participated in an interactive training on Cyberbullying and Online Hate that featured ADL's director of Internet monitoring. Both workshops increased awareness and understanding of cyberbullying, and explored the connections between cyberbullying, other forms of online hate and hate-motivated behavior.

Santa Barbara (Tri-Counties)

The office provided input into a six-month anti-bullying campaign conducted at four secondary schools in the Santa Barbara School District program and gave Know Your Rights presentations at participating schools. In May 2007, Santa Barbara's No Place for Hate® initiative recognized over 20 local institutions for their efforts to foster inclusive communities, and celebrated the designation of 37 sites as No Place for Hate® since the initiative was launched in 2003.

Seattle

Last year, ADL's A CLASSROOM OF DIFFERENCE™ anti-bias education workshops reached close to 4,000 teachers, administrators and students in Washington, Oregon and Montana. ADL also fulfilled a \$91,000 contract to provide a comprehensive approach for addressing one district's rapidly diversifying student body. Separately, an ADL lecture, "Due Process Rights and Guantánamo Bay: Balancing National Security with Civil Liberties for Detainees," attracted over 80 Seattle-area attorneys, who gained valuable insights into ADL's position regarding this intersection of national security and civil liberties.

Washington, DC (District of Columbia/Maryland/Virginia/North Carolina)

More than 2,000 community members joined Washington leaders at The Ina Kay Awards during ADL in Concert Against Hate, played by the National Symphony Orchestra at the John F. Kennedy Center for the Performing Arts. The honorees were: **Liviu Librescu**, a Holocaust survivor who sacrificed his life so his students could escape the shooting rampage at Virginia Tech in April 2007; **Eugene Sayles**, a 19-year-old sailor in the U.S. Navy during WW II whose heroics helped catalyze the desegregation of the U.S. military; **David Ritcheson**, a 17 year-old Mexican-American who was brutally assaulted by white supremacists in April 2006, but who testified to Congress about the need for comprehensive hate-crime legislation before his tragic suicide; and **Bujar Veselaj**, an Albanian Muslim terrorized by Muslim fundamentalists after he was interviewed on television about his father's efforts to rescue Jews during World War II.



Recipients of the 2007 Ina Kay Awards are, from left to right: Marilena Librescu, widow of honoree Liviu Librescu; Albert and Tish Galvan, parents of honoree David Ritcheson; honoree Eugene Sayles; and honoree Bujar Veselaj.

THE SCHAFLENER CENTER: Help and Support for Smaller Communities

The Rubelle Schafner ADL Center for Community Outreach, created in 2000, works to enhance ADL efforts across rural and small-town America where the Jewish community needs ADL's expertise in countering anti-Semitism and bigotry, defending religious freedom and civil rights, and implementing educational programs.

ADL FINANCIAL INFORMATION

ADL BALANCE SHEET

December 31, 2006 (in thousands)

ASSETS

Cash and investments	\$ 7,489
Contributions receivable, net	13,337
Other assets and receivables	1,369
Property and equipment, net	14,647
Due from the ADL Foundation	1,897

Total assets	<u>\$ 38,739</u>
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LIABILITIES AND NET ASSETS

Accounts payable and accrued expenses	\$ 10,602
Deferred items	7,213
Total liabilities	17,815
Total net assets	<u>20,924</u>

Total liabilities and net assets	<u>\$ 38,739</u>
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ADL STATEMENT OF ACTIVITIES

Year ended December 31, 2006 (in thousands)

CHANGES IN UNRESTRICTED ASSETS:

PUBLIC SUPPORT AND REVENUE:

Contributions and transfers, net	\$ 57,127
Other income	1,268
Net assets released from restrictions	12,400

Total public support and revenue	70,795
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OPERATING EXPENSES:

Program services	47,453
Supporting services	13,110

Total operating expenses	<u>60,563</u>
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Increase in unrestricted net assets	<u>10,232</u>
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CHANGES IN TEMPORARILY RESTRICTED NET ASSETS:

Contributions, transfers and other revenue	12,736
Net assets released from restrictions	(12,400)

Increase in temporarily restricted net assets	<u>336</u>
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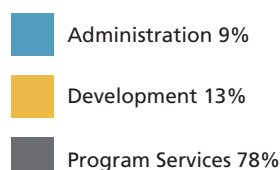
Increase in net assets	10,568
Net assets at beginning of year	10,356

Net assets at end of year	<u>\$ 20,924</u>
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ADL EXPENSE ALLOCATIONS

Year ended December 31, 2006

TOTAL EXPENSES



TOTAL PROGRAM SERVICES



ADL MEDIA AND MARKETING

New Media/Hard-Hitting Messages

With the latest technology and in-house capabilities, ADL gets its message out quickly and effectively. Here are a few selected examples from 2007.

Video



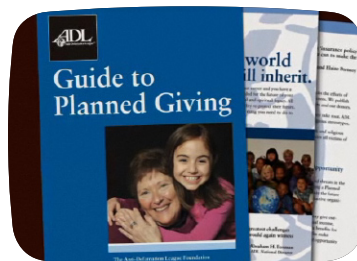
ADLTV, an online showcase for ADL videos and commercials, was launched on the home page of www.adl.org.

E-Mail Campaigns



Inspiring and informative e-mail empowered individuals to act on critical ADL issues.

TV Spots



TV commercials targeted to the 55+ age group in Florida urged viewers to support the work of ADL through Planned Giving.

Print and Online Ads

38 journalists arrested in IRAN
700 activists detained & tortured in ZIMBABWE
400,000 murdered in DARFUR

**But BRITISH UNIONS
 have singled out
 ISRAEL for BOYCOTT.
 That's ANTI-SEMITISM.**

British organizations like the National Union of Journalists and the University and College Teachers Union should be embarrassed. They've singled out Israel for boycott while ignoring the brutal human rights abuses occurring every day in countries like Sudan, Zimbabwe and Iran.

Fighting for social justice requires real courage. It means taking on vicious regimes, sometimes at great personal and professional cost. Yes, the freely elected government of Israel faces enormous challenges. But singling out Israel — the only Middle East nation that supports our shared democratic rights and ideals — that's anti-Semitism.

Tell the NUJ and UCU they should be ashamed by their biased, unfair and destructive attacks on Israel. Make your voice heard at www.adl.org/boycott

Speak up at: www.adl.org/boycott

Glen S. Levy, National Chair Abraham H. Foxman, National Director



Bold ad campaigns on ADL issues and programs ran in major international and national print publications and Web sites.



**THIS IS AMERICA.
 THIS IS ADL.**

The United States is a cross-section of cultures, races, religions and ethnic groups. These differences enhance our nation's strength, beauty and color. Together we create the fabric of our nation's diversity.

For almost a century, the Anti-Defamation League has upheld this diversity. We are committed to fighting against anti-Semitism, bigotry and racism. Today, ADL is the nation's premier human rights and civil rights organization.

Through our 'WORLD OF DIFFERENCE' Initiative, ADL has become the leader in providing educational and programs that address diversity in schools, communities and workplaces.

If your company or organization wants to be recognized as a leader in the fight against diversity, we invite you to become a member of ADL's Corporate Leadership Council — the nation's leading corporate diversity initiative. To learn more about the benefits of this exclusive program, contact us today.

Glen S. Levy
 National Chair

Dennis G. Kohn
 ADL Florida Regional Board Chair

Linda Zisk
 ADL North Jersey Director

Abraham H. Foxman
 National Director

Andrew L. Rosenblatt
 ADL Florida Regional Director

Helen H. Hite
 ADL Florida Director of Development

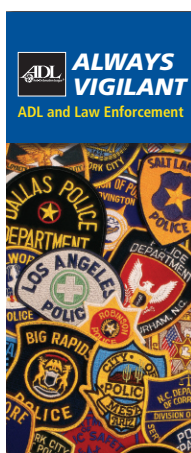
Tel: 516.968.2935 E-mail: Florida@adl.org Visit our Web site at: www.adl.org



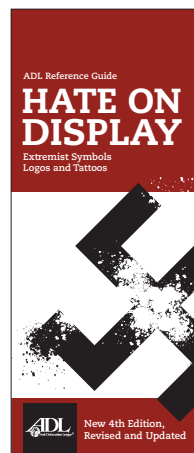
Publications



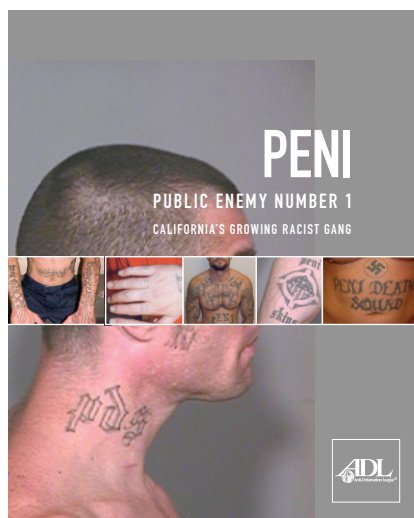
Fighting Extremism: 2006-2007 reported on ADL's extensive work with law enforcement fighting extremism and promoting Jewish security.



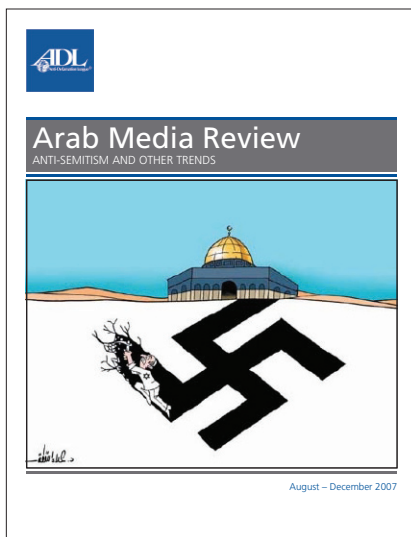
Vivid brochures summarized ADL's many programs for law enforcement and explained red-flag extremist symbols.



ADL on the Frontline took readers inside ADL's programs, policies and people.



This groundbreaking report exposed a new breed of violent extremists operating in prisons and on the street.



Arab Media Review August – December 2007 reprinted and translated virulently anti-Semitic images and expressions from Arab and Muslim media.

Traveling Exhibit



"Will Eisner's *The Plot: The Secret Story of the Protocols of the Elders of Zion*" is a 16-panel museum exhibit depicting the nefarious anti-Semitic canard.

LOOKING FORWARD

ADL has forged progress in many areas, but immense challenges lie ahead. Islamic extremists, Hamas, Hezbollah, Syria and Iran threaten America and the West with ever more sophisticated weapons; Israel especially is a target. Violent anti-Semitism and hate are inflamed and enabled by the anonymous, no-holds-barred world of the Internet. Poisonous theories of Jewish power have gained force on American college campuses. In the coming year, ADL will continue its unequalled work monitoring and exposing these problems, and will seek new short-term and long-term approaches for dealing with them.

It all starts with ADL's passionate commitment to standing up to anti-Semitism and hate — around the globe, in America and in your community.

OFFICERS OF THE ADL NATIONAL COMMISSION

National Chair	Glen S. Lewy
National Director	Abraham H. Foxman
Past National Chairs	Barbara B. Balser Howard P. Berkowitz Kenneth J. Bialkin Burton M. Joseph Burton S. Levinson Melvin Salberg David H. Strassler Glen A. Tobias
Vice Chairs	Meyer Eisenberg James Grosfeld Thomas C. Homburger Cynthia Marks Lawrence J. Miller George E. Moss Joseph Smukler George Stark Gerald Stempler
Honorary Vice Chairs	Dorothy Binstock Rudy Boschwitz Edgar M. Bronfman Leo Greenland Irwin Hochberg Geri M. Joseph Max M. Kampelman Sam Kane Bernard Marcus Samuel H. Miller Milton Mollen Lester Pollack Alvin J. Rockoff Rowland Schaefer
Treasurer	Robert H. Naftaly
Assistant Treasurer	Murray Koppelman
Secretary	I. Barry Mehler
Assistant Secretary	Lesley Israel

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Audit	Robert H. Naftaly
Budget	Shelley Parker
Civil Rights	Marvin D. Nathan
Development	Barry Curtiss-Lusher
Education	David J. Millstone
Information Technology	Christopher Wolf
International Affairs	Charles F. Kriser
Leadership	Richard D. Barton
Legacy Endowment Campaign	Helen Warren Spector
Marketing & Communications	Howard Sherwood
Outreach & Interfaith Affairs	Martin L. Budd
Planning	Pam B. Schafler
Regional Operations	Ginny MacDowell
Washington Affairs	Dennis R. Kanin

LEAGUE STAFF

National Director	Abraham H. Foxman
Deputy National Director	Kenneth Jacobson
Division Directors	
Civil Rights	Deborah M. Lauter
Development	Clifford Schechter
Education	Ed Alster
Finance and Administration	Michael A. Kellman
Information Technology	Sam Memberg
International Affairs	Michael A. Salberg
Leadership	Marvin S. Rappaport
Marketing & Communications	Graham M. Cannon
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